

Eden II Programs
Health Insurance Plan: Employee and Employer Contributions
Plan Year: July 1, 2016 - June 30, 2017

		Employee earns < \$24,000				Employee earns \$24,001 - \$30,000				Employee earns \$30,001 - \$45,000				Employee earns > \$45,000			
		Employee Cost			Employer Cost Per Month	Employee Cost			Employer Cost Per Month	Employee Cost			Employer Cost Per Month	Employee Cost			Employer Cost Per Month
		Deduction per Paycheck	Monthly Amount	Percent of Premium		Deduction per Paycheck	Monthly Amount	Percent of Premium		Deduction per Paycheck	Monthly Amount	Percent of Premium		Deduction per Paycheck	Monthly Amount	Percent of Premium	
Single																	
Low Plan	729.51	29.29	63.47	8.7%	666.04	48.48	105.05	14.4%	624.46	57.91	125.48	17.2%	604.03	67.68	146.63	20.1%	582.88
High Plan	758.69	72.83	157.81	20.8%	600.88	97.70	211.67	27.9%	547.02	109.95	238.23	31.4%	520.46	122.56	265.54	35.0%	493.15
Employee +1																	
Low Plan	1,320.41	56.07	121.48	9.2%	1198.93	94.46	204.66	15.5%	1115.75	121.88	264.08	20.0%	1056.33	141.39	306.34	23.2%	1014.07
High Plan	1,371.70	190.56	412.88	30.1%	958.82	213.35	462.26	33.7%	909.44	224.11	485.58	35.4%	886.12	235.51	510.27	37.2%	861.43
Family																	
Low Plan	1,750.85	71.11	154.07	8.8%	1,596.78	118.79	257.37	14.7%	1,493.48	165.66	358.92	20.5%	1,391.93	189.09	409.70	23.4%	1,341.15
High Plan	1,820.87	331.96	719.24	39.5%	1101.63	331.96	719.24	39.5%	1101.63	331.96	719.24	39.5%	1101.63	331.96	719.24	39.5%	1101.63

Dental Rates	Paycheck	Month*	Vision Rates	Paycheck	Month
Single	\$4.00	\$8.67	Single	\$2.69	\$5.83
Emp + 1	\$8.00	\$17.33	Emp.+ 1	\$4.84	\$10.49
Family	\$10.00	\$21.67	Family	\$7.53	\$16.32

* Monthly dental rate for employee share is NOT COBRA dental rate; see HR for COBRA dental rate