



Eden II Programs Health Insurance Plan

Employee and Employer Contributions

Plan Year: July 1, 2017 - June 30, 2018

Monthly Cost	Employee earns < \$24,000				Employee earns \$24,001 - \$30,000				Employee earns \$30,001 - \$45,000				Employee earns > \$45,000				
	Employee Cost			Employer Cost Per Month	Employee Cost			Employer Cost Per Month	Employee Cost			Employer Cost Per Month	Employee Cost			Employer Cost Per Month	
	Per Pay	Monthly	Percent		Per Pay	Monthly	Percent		Per Pay	Monthly	Percent		Per Pay	Monthly	Percent		
Single																	
Low Plan	751.52	30.18	65.36	8.7%	686.16	49.95	108.19	14.4%	643.33	59.66	129.22	17.2%	622.30	69.72	151.01	20.1%	600.51
High Plan	781.58	75.03	162.52	20.8%	619.06	100.64	217.99	27.9%	563.59	113.27	245.34	31.4%	536.24	126.26	273.47	35.0%	508.11
Employee +1																	
Low Plan	1,443.88	61.31	132.80	9.2%	1,311.08	103.29	223.73	15.5%	1,220.15	133.28	288.69	20.0%	1,155.19	154.61	334.88	23.2%	1,109.00
High Plan	1,501.64	208.61	451.85	30.1%	1,049.79	233.56	505.90	33.7%	995.74	245.34	531.42	35.4%	970.22	257.82	558.44	37.2%	943.20
Family																	
Low Plan	2,374.52	96.44	208.89	8.8%	2,165.63	161.10	348.95	14.7%	2,025.57	224.67	486.63	20.5%	1,887.89	256.45	555.47	23.4%	1,819.05
High Plan	2,469.50	450.21	975.15	39.5%	1,494.35	450.21	975.15	39.5%	1,494.35	450.21	975.15	39.5%	1,494.35	450.21	975.15	39.5%	1,494.35

Additional Options:

Dental Rates	Per Pay	Month*	Vision Rates	Per Pay	Month
Single	\$4.00	\$8.67	Single	\$2.69	\$5.83
Emp + 1	\$8.00	\$17.33	Emp.+ 1	\$4.84	\$10.49
Family	\$10.00	\$21.67	Family	\$7.53	\$16.32

Monthly COBRA rate for medical is full cost of plan +2%

Eden II's health insurance plan is believed to be a "grandfathered plan" under ACA.

See employee benefits website or HR office for more information (www.eden2employeebenefits.org)

* Monthly dental rate for employee share is NOT COBRA dental rate; see HR for COBRA dental rate